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J. Clay Smith Jr.

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TESTIMONY OF J. CLAY SMITH, JR., IN
SUPPORT OF THE NOMINATION OF PROFESSOR
MADELYN C. SQUIRE FOR REAPPOINTMENT AS
A PUBLIC MEMBER OF THE PUBLIC EMPLOYEE
RELATIONS BOARD

June 25, 1992

Chairman Nathanson and Members of the Committee on Government
Operations:

It gives me great pleasure to support the nomination by Mayor
Sharon Pratt Kelly of Madelyn Carol Squire for reappointment to the
Public Employee Relations Board. I support this nomination because
the record demonstrates that this Nominee is qualified for
reappointment to this important Board.

As you know, Madelyn Squire is a tenured professor on the Law
Faculty at Howard University where her principal concentration is
in the field of Labor Law. She teaches not only the basic course,
but the advanced courses, also. In addition, Professor Squire was
instrumental in writing the grant that inaugurated the Labor Law
clinic which helped many residents of the District of Columbia win
settlements against employers who discriminated against them on the
basis of race, creed, religion, sex, religion and national origin.

More specifically, Professor Squire has demonstrated her
competency for confirmation by the Council because she has served
as a Member of the Public Employee Relations Board since 1989. As

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Professor Squire

a member of the Board she has gained the requisite knowledge and experience for confirmation, and I am sure that she has won the respect and admiration of the citizens of the District of Columbia and the Board as well.

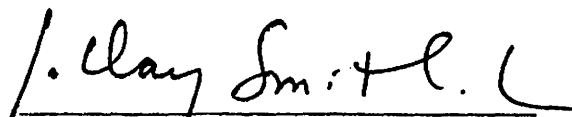
I am not only here supporting Professor Squire's nomination because she is a colleague of mine on the Faculty of Law, but as a resident of Ward 4, who is interested in how the City is run and one who is desirous of having disputes between the government and labor settle in a fair, equitable and timely manner.

I believe that Professor Squire shares my goal and that of this Committee that the Public Employee Relations Board should run efficiently, and in such a manner so as to assure that disputes between the City and labor will be resolved in a fair, equitable and timely manner.

Before closing this Testimony, I think that it is important to point out that Professor Squire scholarship in the field of Labor Law has not gone unrecognized. She has recently published articles on Labor Law issues in the Maine Law Review, the University of Pittsburgh Law Review and the Howard Law Review. This, plus her past work experience as staff attorney at the National Labor Relations Board, amply demonstrates her sustained interests in the field of Labor Law from both a management and labor perspective.

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Professor Squire

Mr. Chairman and Members of the Committee, I urge you to
unanimously recommend to the Council that the Nominee be confirmed
without delay.

A handwritten signature in cursive script that reads "J. Clay Smith, Jr." followed by a horizontal line.

J. Clay Smith, Jr.
Professor of Law
Howard University School of Law