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Editorial Staff

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86 Years of Service To Howard University

¹⁴ **T**hree veteran administrators of Howard University, who have served a combined total of 86 years, retired at the end of June. They are: Carl E. Anderson, vice president for student affairs; Roger D. Estep, vice president for development and university relations; and Michael R. Winston, vice president for academic affairs.

These administrators, whose long tenure comes to an end one year after former President James E. Cheek retired, have spent most of their professional years helping build and develop Howard University. The cumulative impact of their labor can be measured by the record they leave behind. And that record shows all of the areas which came under the charge of these three men have kept pace with the overall growth of Howard during the 20-year administration of Cheek, who appointed them to their top posts.

Those who know this campus are quick to point to the *physical growth* of the university, as well as *enhanced student enrollment*, *enlarged funding from public and private sectors and upgrades in faculty/curriculum/research development* that the university has experienced during the last two decades.

In more than one way, these three vice presidents provided the leadership and direction—each according to his own ability and limitation—that made Howard tick.

The individual record bears witness to the contributions each has made to Howard, including *New Directions*. Directly, in Estep's case, and indirectly, in Anderson's and Winston's case, they have contributed to the enhancement of the university magazine. Estep provided the funds



Carl E. Anderson

that made it possible for the magazine to continue publishing; Anderson shared excellent suggestions for stories on several occasions; and Winston contributed articles on subjects ranging from the American Revolution to a tribute to the late Professor Sterling A. Brown.

Of the three, Anderson served the university the longest, 32 years; Estep ranks a close second, at 28 years; and Winston a distant third, at 26 years.

Carl E. Anderson

Anderson, 55, started his career at Howard in 1958 as head resident of Cook Hall, a dormitory for undergraduate students. Subsequently, he wore numerous hats before becoming a vice president in 1969. Some examples: director of student activities, associate dean of students for administration and student life, acting dean of students, and part-time lecturer in education.

As vice president for student affairs, Anderson oversaw all aspects of student



Roger D. Estep

activities, including admissions, housing, and financial aid. The university's athletic programs also came under his purview, as well as student recruitment and career planning and placement.

Before coming to Howard to work, Anderson was program director of the student union, and resident counselor at Southern Illinois University, in Carbondale. Earlier he had served as assistant boys director at Carver Center in St. Louis, Mo., where he attended high school.

Anderson graduated from Southern Illinois in 1956, and then earned a master's from the university in college student personnel administration. In 1969, he received the Ed.D. degree in student personnel administration in higher education from the University of Maryland. He has won numerous meritorious awards and honors for leadership in his field, and is affiliated with several professional and civic bodies.

Roger D. Estep

Estep, 60, first came to Howard in 1962 as a research veterinarian and instructor in physiology in the College of Medicine. Subsequently, he served in administrative



Michael R. Winston

areas, first as executive assistant to the vice president for health affairs, and then as executive assistant to the president of the university.

For a brief period, starting from the end of 1971 to mid-1972, he left the university to serve at the National Institutes of Health as director for the division of research services. He returned to Howard in July 1972 to become vice president for development and university relations.

Under Estep's domain came the departments of Alumni Affairs, Development, Publications, University Relations, Federal Affairs and International Affairs. (The latter two departments are no longer in operation.)

Since becoming vice president, Estep oversaw the university's key programs in fund-raising, from public and private sectors. These multimillion-dollar campaigns included the New Direction Fund (not connected to *New Directions*); the Howard University Challenge Fund—an in-house fund-raising activity among the university's faculty and staff—which has so far collected more than \$1 million; and the Mordecai Wyatt Johnson Memorial Fund. In all, pro-

grams initiated by Estep through the years have brought in more than \$100 million. Besides the dollars, he has been successful in developing important contacts for the university, both on the higher levels of the public sector and within the circles of private philanthropy.

Born in Maryland, Estep graduated from Maryland State College (now University of Maryland, Eastern Shore) in 1951. He then went to Pennsylvania State University, where he earned a master's degree in 1957 and worked for a year there as instructor in poultry husbandry. Four years later he earned the D.V.M. degree from Tuskegee Institute (now university).

He has presented a number of papers in his field of specialty at conferences and seminars, and is affiliated with a number of professional and civic organizations.

Michael R. Winston

Winston, 49, first served the university starting in 1964 as instructor in the department of history. Subsequently, he held numerous teaching and research positions, among them: director of research and associate professor in the history department; and assistant dean in the College of Liberal Arts.

In 1973, Winston left the classroom to become director of the Moorland-Spingarn Research Center, the position he held until his promotion to the post of vice president for academic affairs in 1983.

As vice president, 13 of the university's 18 schools and colleges, and a number of academic programs, came under his domain. These include the College of Liberal Arts, the Graduate School of Arts and Sciences, the School of Law, and the Howard University Press.

In between his first appointment at Howard in 1964 and his second in 1968, Winston, worked as executive assistant and then associate director of the Institute for Services to Education, in Washington, D.C. During those years, his jobs also included serving as a program consultant for the Southern Teaching Program at Yale University and the University of Virginia; a development consultant for Langston University, in Oklahoma; and a teaching assistant, Department of History, the University of California, in Berkeley.

Born in New York City, Winston is a 1962 graduate (*magna cum laude*) of Howard University. He earned both a master's degree and Ph.D., in 1964 and 1974, respectively, from the University of California (Berkeley), where he also was a Woodrow Wilson Fellow and a John Hay Whitney Fellow.

He has co-authored two books and co-edited two more; and has published articles in *The Journal of Negro Education*, *The Journal of Negro History*, *Daedalus*, *American Historical Review*, *Smithsonian* magazine, and *New Directions* magazine, among others.

He belongs to a number of scholarly boards and learned societies, and is also affiliated with a host of other organizations.

Still in their prime, the future appears promising for Anderson, Estep and Winston. And Howard University, as tradition dictates, is indeed a "home" for all three. □

—Abdulkadir N. Said